

**Client Alert:****Free Employee Verification – U.S. Basic Pilot Program**

The Department of Homeland Security (DHS), U.S. Citizenship and Immigration Services Bureau (USCIS) and the Social Security Administration (SSA) are jointly conducting the Basic Pilot Program.

The Basic Pilot Program involves verification checks of the SSA and DHS databases, using an automated system to verify the employment eligibility of all newly hired employees.

Using the information from the Form I-9, the employer submits the employee's information via the Basic Pilot Program's website. Within 3 business days, the employer will receive an email notice confirming an employee's eligibility to work in the U.S. If the SSA cannot confirm the employee's eligibility, the employer will receive a "No Match" letter with further instructions.

The Basic Pilot Program has been in operation since November 2003. Legislation signed by the President, extended the Basic Pilot Program until November 2008, and expanded the Basic Pilot Program to all 50 states and the District of Columbia.

An employer's participation in the Basic Pilot Program is voluntary, and is free to participating employers.

To access the Basic Pilot Website and register, visit:  
<https://www.vis-dhs.com/EmployerRegistration>

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